

Department of the Interior
BUREAU: National Park Service
Equal Opportunity Data Required to be Posted by the NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2004 2nd Quarter (10/01/03 to 03/31/04)

Point of Contact: Dianne Spriggs

Formal Complaints

# of complaints filed	37
# of individual filers	36
# of repeat filers	1

Number of Complaints by Basis of Discrimination

Race	18
Color	12
National Origin	2
Sex	16
Religion	0
Disability	10
Age	7
Reprisal	19
Non-EEO	1

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	5
Assignment of Duties	11
Awards	1
Conversion to Full-Time	0
Disciplinary Action	
Demotion	0
Reprimand	0
Suspension	0
Removal	0
Other	3
Duty Hours	3
Evaluation/Appraisal	6
Examination/Test	0

Harassment	0
a. Non-sexual	14
b. Sexual	4
Medical Examination	0
Pay Including Overtime	4
Promotion/Non-Selection	8
Reassignment	0
a. Denied	1
b. Directed	1
Reasonable Accommodation	2
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	0
Time & Attendance	5
Training	4
Other: Constructive Discharge	1

Average Processing Time of Pending Complaints

	#	APT
1. All complaints pending during fiscal year		
Investigation	23	268
Final Agency Action	21	191
2. Complaints in which a hearing is not requested		
Investigation	11	304
Final Agency Action	11	130
3. Complaints in which a hearing is requested		
Investigation	10	260
Final Agency Action	10	258
Number of Complaints Dismissed		
	#	APT
	3	338

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	114
Number of Individuals	87
Number in Investigations	27
Number in FAD	8
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	4

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2004		without hearing FY 2004	
	TOTAL	0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				

Harassment				
a. Non-sexual				
b. Sexual				
Medical Examination				
Pay Including Overtime				
Promotion/Non-Selection				
Reassignment				
a. Denied				
b. Directed				
Reasonable Accommodation				
Reinstatement				
Retirement				
Termination				
Terms/Condition of Employment				
Time & Attendance				
Training				
Other				